

**Wednesday,
June 26, 2013**



EEOC
Training Institute
...Learn from the Experts

SEMINAR LOCATION:

Clarion Hotel
& Conference Center
5311 South Howell Ave.
Milwaukee, WI 53207
Phone (414) 481-2400
www.clarionmilwaukee.com
*Located off Interstate 94
and the Airport Spur*

EEO Training You Can't Afford to Miss!

Join EEOC for a seminar on the latest developments in EEO law and best practices — from the experts who enforce the law.

EEOC Milwaukee Seminar

U.S. Equal Employment Opportunity Commission

REGISTER NOW at
www.eeotraining.eeoc.gov
for a reduced price

*Seminar includes
a CD-ROM of 2000+ pages,
a complete **EEO LIBRARY!***

Questions about the seminar?
Contact Maria Flores
EEOC Milwaukee Area Office
(414) 297-3594 Phone
(414) 297-4133 FAX
(414) 297-1115 TTY
maria.flores@eeoc.gov



ENHANCE YOUR EEO KNOWLEDGE!

Attend the **2013 EEOC Milwaukee Training Institute Seminar** sponsored by the EEOC Milwaukee Area Office.

This year's exciting and informative seminar will be held at the **Clarion Hotel & Conference Center** located directly across from the General Mitchell International Airport and just 10 minutes from Milwaukee's business district.

Wednesday, June 26, 2013

EEOC Milwaukee Seminar

www.eeotraining.eeoc.gov

Event No. 13TCHI02

QUESTIONS ABOUT REGISTRATION?

1.866.446.0940

TTY# 1.800.828.1120

eeoc.traininginstitute@eeoc.gov

Top 5 Reasons to Attend an EEOC Seminar

- Get Updates on the Latest Changes to EEO Laws and Regulations
- Avoid Common Pitfalls and Mistakes
- Learn Best Practices
- Prepare for Tough HR Decisions
- Meet the People who Enforce the Laws

Who Should Attend?

- Human Resources
- EEO Managers and Staff
- Attorneys
- Managers and Supervisors
- State and Local Officials
- Union Officials
- Federal EEO Staff (seminar approved for EEO Investigator Refresher credit)

Training Institute Policies - Training Event 13TCHI02

PAYMENT — \$349 Fee includes seminar, lunch and refreshments at breaks, and an eight-volume EEO library on CD. **PAYMENT MUST ACCOMPANY REGISTRATION.** *EEOC Tax ID Number: 52-0812909*

GET A DISCOUNT PRICE of \$319 by:

1) registering on-line with a credit card or electronic check payment, or 2) registering early by mail or FAX. Check or credit card payment information **must** be received 30 days before the seminar and credit card registrations received after May 26, 2013, 2013 will be charged \$349. **NOTE:** All credit card charges will be listed as EEOC Training Institute on your statement.

PAYING BY GOVERNMENT PURCHASE ORDER *Please note: This type of payment is not eligible for Early Bird discount.*

State and Local Government Registrants: In order to be confirmed submit a copy of the purchase order, purchase order number, billing name and address, and instructions, and agency tax ID number. For all POs, please provide the name, phone number and email of a contact person for questions regarding purchase order and payment. "Purchase order number" could also be a requisition or document number, as appropriate.

Federal Government Registrants: We only accept federal purchase orders over \$2,500. Please contact our customer service staff at 866.446.0940 or send an email to eeoc.traininginstitute@eeoc.gov for more information.

REGISTRATION — Register at www.eeotraining.eeoc.gov. Credit card and electronic bank check registrations will receive immediate confirmation. *EEOC Tax ID Number: 52-0812909*

You may also **MAIL** your registration application with payment to **EEOC Training Institute, Registration Processing, 6501 Red Hook Plaza, Suite 201, St. Thomas, Virgin Islands 00802** OR **FAX** your registration with payment to 703.787.8090.

CONFIRMATION — Registrants will receive written email or fax confirmation upon receipt of a complete registration application and payment. Space is limited, so register early, preferably at least 14 days prior to the seminar. Late registrations will be accepted on a space-available basis. Confirmation email should be brought to the event.

CANCELLATIONS, REFUNDS, NO SHOWS

Cancellations received more than 7 business days prior to the seminar are eligible for a refund less a \$35 processing fee. No shows are not eligible for a refund. Substitutions may be made prior to the beginning of the seminar.

REASONABLE ACCOMMODATION REQUESTS — If you need an accommodation, please note it on the registration form and we will contact you.

AGENDA



Schedule

- Registration: 8:00 AM
- Start: 9:00 AM
- Lunch provided
- End: 4:00 PM

Hotel Arrangements

Registrants are responsible for making their own hotel and travel arrangements.

Clarion Hotel
& Conference Center

5311 South Howell Ave.
Milwaukee, WI 53207
Phone (414) 481-2400

www.clarionmilwaukee.com

Located off Interstate 94
and the Airport Spur

SPECIAL RATE — \$80.00

Reservations must be made
on or before May 24, 2013

Only available by calling the
hotel directly at (414) 481-2499.

Queen Standard Rooms.

Limited number of discounted
hotel rooms available for
“EEOC Seminar” attendees.
Discount rate only good for
designated hotel rooms for
overnight stays on June 25
and June 26, 2013.

Select Issues from the EEOC Strategic Enforcement Plan to Reduce and Deter Discriminatory Practices in the Workplace

Eliminating Barriers in Recruitment and Hiring:

EEOC Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII

Brian Tyndall, Senior Trial Attorney, EEOC Milwaukee Area Office

Affirmative Action Plans and Current OFCCP Issues

William Osterndorf, President, HR Analytical Services, Hales Corners, WI

Equal Pay and Other Gender Discrimination Issues:

The Equal Pay Act and Discriminatory Compensation Practices

The Pregnancy Discrimination Act

Nola J. Hitchcock Cross, Managing Attorney, Cross Law Firm, S.C., Milwaukee, WI

Ann Barry Hanneman, Principal, Simandl Law Group, S.C., Waukesha, WI

Vulnerable Populations:

Immigrant, Migrant and Other Vulnerable Workers

Laura Feldman, Senior Trial Attorney, EEOC Chicago District Office

Addressing Emerging and Developing Issues:

Veterans in the Workplace: From Military Leave Law to Re-Employment Rights and Issues

Michael J. Fischer, Partner, Quarles & Brady, Milwaukee, WI

Age Discrimination: Employment Issues Associated with Older Workers

Larry R. Jakubowski, Civil Rights Bureau Director, Wisconsin Equal Rights Division

Coverage for Lesbian, Gay, Bisexual and Transgendered (LGBT) Individuals Under the Sex Discrimination Provisions of Title VII

Justin Mulaire, Senior Trial Attorney, EEOC Chicago District Office

EEOC Milwaukee Seminar - June 26, 2013 (13TCHI02)

Please print and use
a separate form for
each attendee.

**3 ways to
register**

- **ON-LINE - GET
DISCOUNT PRICE!**

www.eetraining.eeoc.gov
(payment by credit card and
online check only)

- **MAIL**

EEOC Training Institute
Registration Processing
6501 Red Hook Plaza
Suite 201
St. Thomas, Virgin Islands
00802

- **FAX** to 703.787.8090

LET EEOC BE YOUR TRAINER

Experienced EEOC staff
will come to your work-
site and provide training
on popular EEO topics
such as harassment or
an overview of EEO.

For more information,
contact:

Maria Flores
Program Analyst
414-297-3594
maria.flores@eeoc.gov

**QUESTIONS ABOUT
REGISTRATION:
1.866.446.0940;
TTY# 1.800.828.1120;
eeoc.traininginstitute@eeoc.gov**

First Name _____ MI _____ Last Name _____
Title _____
Organization _____ Suborg _____
Address _____
City _____ State _____ Zip _____
E-Mail _____

Business Telephone () _____ (☐ if TTY, please check)

Fax No. () _____ Company/Agency Tax ID Number _____

Do you require a reasonable accommodation, due to a disability, in order for you to attend this
program? ☐ Yes Describe accommodation requested or special diet needed: _____

AMOUNT OF PAYMENT: \$349 **Discount price of \$319** available for on-line registrations up
until the day before the seminar and for mailed checks or mailed/faxed credit card payment
registrations received 30 days before the event. Faxed/mailed credit card registrations received
after May 26, 2013 will be charged \$349.

Credit Card: ☐ MasterCard ☐ Visa ☐ American Express ☐ Discover
Account # _____ Expiration Date _____

Cardholder Name (please print) _____

Signature _____ Card Security Code _____

Cardholder Email address _____

Cardholder mailing address _____

☐ **Check Payable to EEOC Training Institute**

☐ **State/Local Government Purchase Order (Attached) PO #** _____

State and Local PO will be paid by ☐ Check ☐ Credit Card (provide information above)

Billing Organization Name & Address _____

Name/Phone #/Email of Billing Contact _____

We only accept federal purchase orders for over \$2,500. Please call us at 866.446.0940 or
send an email to eeoc.traininginstitute@eeoc.gov for special registration form and procedures.
By registering for a Training Institute event, you agree to all applicable Institute policies.

Have you attended an EEOC sponsored seminar, course or conference in the last 5 years? ☐ Yes ☐ No

Employees at Your Facility:

- ☐ Under 50
☐ 50-99
☐ 100-249
☐ 250-499
☐ 500-999
☐ 1,000+

Your Position Category:

- ☐ Attorney ☐ EEO Director, Manager, Supervisor
☐ EEO Professional (Investigator, Counselor, Specialist)
☐ HR Director, Manager, Supervisor ☐ HR Staff
☐ Mediator, ADR ☐ Other Manager, Supervisor
☐ President, CEO, Owner ☐ Union Representative
☐ Other _____

Your Organization's Business Type:

- ☐ Federal Gov't
☐ State/Local Gov't
☐ Private

How did you learn about our seminar?

- ☐ Brochure in mail ☐ Email ☐ Colleague
☐ Website/Internet ☐ Newspaper/Radio Ad
☐ Professional Organization ☐ SHRM ☐ EEOC event
☐ Other _____